



Code of Behavior / Ethics

NORA is an organization that embraces people from all parts of society. Members and Visitors of NORA events are entitled to always feel safe and secure. For this reason, NORA has always been a Family Friendly environment, as well as an alcohol-free, drug-free club. There is to be NO smoking or vaping inside the fenced track area, or within 25 feet of the off-road track area at the outdoor Skagit River Raceway facility. There is to be NO smoking or vaping inside the Skagit County Fairgrounds facility building, or within 25 feet of any entrance/exit door. There should also never be ANY open flames in the pit areas at any indoor or outdoor track facility. Members and Visitors of NORA must set a good example and behave in a way that demonstrates the highest ethical standards of conduct.

NORA does not tolerate unacceptable behavior or language. As a Club Member or member of the public, you have basic rights and obligations to participate in club activities free of discrimination and harassment. By following this code of Behavior/Ethics we want to ensure a safe, positive, and enjoyable experience for everyone who visits our club.

- Treat others as you would want to be treated.
- Make decisions that are fair for everyone – this is about making sure everyone is given a fair go and has the same opportunity to share their ideas and join in activities.
- Recognize, avoid, and report unacceptable behavior like, harassment and bullying, discrimination, swearing, threats, violence, or unsafe activities.
- Be responsible for your actions and do not blame others or make excuses for your behavior.
- Respect members of the NORA Executive Board and Race Directors and obey their directions that relate to you.

Unacceptable Behavior:

Unacceptable behavior is behavior that can hurt someone, either physically or emotionally including:

- Unwelcome and offensive behavior
- Bullying
- Improper use of social media
- Bad language
- Harassment
- Discrimination
- Abusing power
- Taking advantage of, or threatening someone

If you experience unacceptable behavior, you need to let someone from the Executive Board or a Race Director know as soon as possible.

What happens if the Code of Behavior / Ethics is not followed?

If there is a breach of the Code of Behavior / Ethics, action may be taken to stop the breach from happening again including:

- In the first instance a warning may be issued

- If a second warning is issued on the same matter, a person may be banned from the venue for a to be determined amount of time, or permanently banned from any NORA event with revocation of membership, if applicable.
- If a breach is serious enough, the Executive Board will take appropriate action in line with the seriousness of the incident, including contacting the police on criminal matters.

Rough Driving

- Operation of an RC car, where the driver makes repeated and unnecessary contact with other cars on the track.
- Make deliberate attempt to damage or run another car off the track.
- Ignoring or disregarding good driver etiquette.

Rough Driving Infractions

Questions and concerns should be brought to the attention of the Race Director in a timely manner. Should the Race Director be unavailable (they might be in the next race) inform one of the club officers who are present. Generally, protests should be lodged by the end of the following race within twenty (20) minutes of the race in question. The driver in question will be watched, their driving / conduct on the track evaluated and the appropriate active taken. The decision of the Race Director is final. Any type of argument and excessive, offensive language will constitute unsportsmanlike conduct resulting in the immediate disqualification of the driver from the race in questions, depending on the severity of the infraction. Laps totals are final and conclusive to insure the unbiased and orderly conduct of the racing event.